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Press Release.

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Stephan Gittermann's and Ingo Wegerich's teams to join Luther's corporate, capital markets and banking law practices

Frankfurt a.M. – Stephan Gittermann (46) and Ingo Wegerich (44) will join Luther as partners on 1 October 2013 and they will be bringing their teams with them.

Stephan Gittermann, who specialises in stock corporation and capital markets law and Dr Sven Labudda (38, Senior Associate) both come from the international law firm Mayer Brown. They will strengthen the corporate and capital markets law practices of Luther's Hamburg and Frankfurt a.M offices.

At the same time, Ingo Wegerich, a leading lawyer specialising in debt capital markets, will join Luther's banking and capital markets team. Ingo Wegerich and his team of four associates will leave BRP Renaud & Partner to join Luther. The team will support the stock exchange and capital markets law department as well as the banking and banking supervision law department of the Frankfurt office.

Stephan Gittermann is an experienced stock corporation and capital markets law expert. He advises on public takeovers, capital increases, squeeze-outs, preparing for annual general meetings and on corporate governance issues. Furthermore, he advises corporate acquisitions and joint ventures. Stephan Gittermann has amongst other things advised the airport operator Fraport AG on its IPO, and the world's largest paint manufacturer AkzoNobel on the public takeover of the Offenbach coating manufacturer Schramm. Alongside advising clients from the industrial sector, Stephan Gittermann frequently advises clients from the banking sector.

Dr Sven Labudda has extensive experience advising corporate and capital markets issues, as well as on M&A transactions. Amongst other things, he also advised the

Financial Market Stabilisation Fund (*SoFFin*) on the stabilisation of WestLB, and the paper mill Wepa Papierfabrik on its conversion into a European stock corporation (*Aktiengesellschaft*).

"Due to its broad spectrum of specialised experts, we consider Luther to be an ideal platform to further expand our corporate and capital markets practice area - both for listed and non-listed companies", said Stephan Gittermann about joining Luther.

Dr Jörgen Tielmann, head of Luther's capital markets law team, said "I am very pleased that such an experienced and well-known colleague like Stephan Gittermann has decided to strengthen our capital markets oriented corporate team, which is very successful in Hamburg and Cologne, in the banking hub Frankfurt a.M."

Ingo Wegerich provides classic capital market law advice and is a frequently recommended expert in the area of debt capital markets, with a particular focus on bonds and structured financing. His advice ranges from drafting debt issuance programmes and advising on structured products (also on OTC derivatives) to providing advice on issuing corporate bonds, the restructuring of bonds and advising on issues pertaining to stock exchange and regulatory law. He has recently managed to increase his spectrum of clients significantly. Ingo Wegerich advised inter alia on the structuring of a new derivative product, the EUWAX Gold bold that is traded on the Stuttgart stock exchange. Alongside the Societe Generale, large German and foreign banks, corporates and insurance companies are among his clients.

Ingo Wegerich said about joining Luther, "At Luther, I will continue to provide specialist advice to banks and financial service providers. I also intend to introduce the know-how I have gained in other sectors to the practice areas at Luther. This is a win-win-situation for Luther, for clients and for me."

"We have considerably increased the number of lawyers in the banking team over the past few months. With Ingo Wegerich and his team joining Luther we are gaining another highly rated colleague, who due to his specialisation is the perfect supplement to the expert knowledge that already exists", said Prof Hans-Georg Hahn, Managing Partner at Luther. Further, he commented on the decision to hire the new colleagues as follows: "The fact that these two new colleagues are joining Luther confirms Luther's aspirations to provide expert advice to its clients which covers all the practice areas. Particularly for our corporate clients, integrated advice provided by a team of advisers from different

offices on capital markets and banking law issues will become increasingly important in the future".

Personal details – Ingo Wegerich

From 2006 onwards, Ingo Wegerich worked in the Frankfurt office of BRP Renaud & Partner, where he mainly advised on structured financings and bonds. He previously worked for SJ Berwin and Thümmel Schütze & Partner. Ingo Wegerich studied law and commercial law at the University of Hamburg (Germany).

Personal details – Stephan Gittermann

In 1996, Stephan Gittermann started his professional career as a lawyer at Goutier & Partner in Frankfurt a.M. (Germany). From 2000 to 2006, he worked in the Frankfurt a.M. office of Clifford Chance and from time to time also in their London office. From 2007 onwards, he was a partner at Mayer Brown. Stephan Gittermann studied in Freiburg and Munich (Germany).

Personal details – Dr Sven Labudda

Dr Sven Labudda worked for Faegre Benson LLP and White & Case LLP in Frankfurt a.M. (Germany). In 2008, he joined the Frankfurt a.M. office of Mayer Brown, where he provided corporate, capital markets and M&A advice. He studied law in Münster (Germany).

Brief Profile Luther Rechtsanwaltsgesellschaft mbH

Luther is a leading German commercial law firm that offers comprehensive legal and tax services. The full-service law firm is represented at 11 German economic centres and at important investment locations and financial centres in Europe and Asia with international offices in Brussels, Budapest, London, Luxembourg, Shanghai and Singapore. Our clients are medium-sized enterprises and large corporations, as well as the public sector.

Luther works closely with other commercial law firms in all the prevailing jurisdictions worldwide. On the Continent, Luther is part of a group of independent leading law firms who have worked together for many years on joint cross-border projects. Luther is also the German member of Taxand, a global organisation of tax advisory firms.

Luther Rechtsanwaltsgesellschaft mbH is a law firm with a business approach: our innovative awareness aspires us to provide our clients with customised legal advice that addresses individual needs and delivers the greatest possible economic benefit. Our lawyers and tax advisors have a solid understanding of interdisciplinary matters and a wealth of experience in collaborating on complex tasks. Further information is available at: www.luther-lawfirm.com

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